

The Top Rated Workplaces in Southern California

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The Los Angeles Times B2B Publishing team is well aware that employees valued by leadership end up caring for each other – and their clients. Those who feel inspired by the companies where they work feel empowered and motivated. Additionally, they share and support the corporate vision. When factors such as diversity, equity, inclusion, communication and transparency from leadership and true growth opportunities are present at a workplace, great things are bound to happen.

For our first annual celebration of the region's 'Top Workplaces', L.A. Times B2B Publishing partnered with DataJoe LLC, a leading national data collection and third party research firm, to develop a workplace survey. We received nominations suggesting private, public, nonprofit and government organizations of all sizes in the SoCal region. These organizations' HR teams were then invited to share the survey with their employee teams. Read more about our methodology [here](#).

The 65 organizations and employers selected as Top Rated Workplaces in Southern California are honored and listed (in two groups - one for mid-sized and large companies and one for small companies) in this special publication as part of our DEIA Magazine because diversity, equity, inclusion and acceptance are distinct factors of excellence in great places to work, according to the employees surveyed for this data. The Top Rated Workplaces in Southern California program is designed to be an annual, free survey and workplace health analysis to identify companies that are creating strong, healthy workplace cultures.

Top Workplaces: Small Company

Rank	Name	Top Executive	Year Established
1	Empress Investment Group	Meagan Phelps, Founder	2003
2	Chef Michelle and Company	Michelle Lainez, Owner	2017
3	Macallans Public House	Aaron Ong, Owner	2014
4	Team Friday	Michelle O'Grady-Caballero, Founder and CEO	2012
5	Schon Tepler Partners, LLC	Paul Schon, Co-Founder, Managing Partner	2009
6	Jinji HR	Susan Levi, CEO & Senior HR Consultant	2021
7	Pod People Inc.	Rachael King, CEO & Founder	2017
8	Innovate Marketing Group	Amanda Ma, Founder & CEO	2014
9	Kitty Bungalow Charm School for Wayward Cats	Alma Vera, Executive Director	2015
10	Mansour Travel Company	Kay Mansour, President & CEO	1981
11	Ascend Agency	Jonathan Jadali, Founder & CEO	2020
12	Irvine Technology Corporation	Nicole McMackin, Chief Executive Officer	2000
13	Lyon Stahl Investment Real Estate	Brett Lyon & Woody Stahl, Co-Founders	2014
14	The Chori-Man LLC	Humberto Raygoza, Founder	2013
15	Gabi James	Sara Gabriele, Owner	2018
16	Echo-Factory	Mike Schaffer, CEO & Founder	2008
17	Bob Gold & Associates	Bob Gold, Principal	1997
18	Law Office of Parag L. Amin, PC	Parag L. Amin, Founder	2012
19	NewFilmmakers Los Angeles (NFMLA)	Larry Laboe, Executive Director	2007
20	Exverus Media	Bill Durrant, President, Founder	2014
21	DTO Law	William Delgado, Megan O'Neill & Mark Tarango, Founders	2019
22	ResWell	Francisco Navarro, MD, Founder & CEO, Clinical Director	2010
23	The Phillips Group	Laura Phillips, E.A., Co-Founder & CEO	2021
24	The Smart Agency	Jenn Quader, President & CEO	2021
25	Montage Insurance Solutions	Danone Simpson, CEO	2006
26	Keystone CPA	Amanda Han & Matthew MacFarland, Managing Directors	2008
27	South County Outreach	LaVal Brewer, President & CEO	1989
28	Parkview Financial	Paul Rahimian, Founder & CEO	2015
29	HelpGood	Michael Bellavia, CEO	2016
30	Pine Animal Hospital	Steve Manyak, DVM, President & Lead Veterinarian	2013
31	The Corniche Group Inc.	Anastasia Mann, Founder, Chairman & CEO	1987

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